

## Clutton Playgroup Behaviour Policy

### Aims:

At Clutton Playgroup we aim to provide a positive environment where all staff praise and endorse desirable behaviour such as kindness or a willingness to help or share. We aim to foster an ethos where acceptable behaviour prevails and all children and adults are treated with respect. We actively praise and seek opportunities to positively encourage children to help and look after each other.

### Method:

When a child's behaviour is unacceptable our policy is to provide guidance, re-direction and a setting of clear limits, reminding the child of the expected good behaviour in the given situation.

Unacceptable behaviour could be bullying, throwing toys, rudeness, biting or unkindness.

At this time the child's level of understanding and maturity will be respected and taken into account. Staff will also be aware that certain behaviour can be a result of that child's special needs.

If further action is required then the child will be asked to sit at an activity table of their choice with an adult sitting close by.

If necessary that adult will review the unacceptable behaviour and discuss alternate appropriate behaviour and, if the incident involved hurting another person then the child will be encouraged to say sorry and try to make things better e.g. by building up a tower that was knocked down.

We only use physical restraint, e.g. safely holding a child, to prevent physical injury to children or adults or damage to property. Significant episodes, e.g. those requiring physical restraint, will be recorded in the incident book (what happened, what action was taken, by whom, names of witnesses) and shared with parents at the end of the session or at the earliest convenient time.

Staff will provide positive role modelling by showing respect to the children, other practitioners and playgroup property.

All staff will have access to regular behaviour management trainings.

We have one member of staff will takes responsibility for co-ordinating behaviour management within the group. Their role is to ensure consistent handling of unacceptable behaviour.

In addressing an incident of unacceptable behaviour no ridicule, sarcasm, humiliation, shouting or physical action is to be used or threatened.

Discriminatory attitudes and remarks (including racism and sexism) whether from children or adults will always be challenged and Clutton Playgroup's policy on these matters will be explained.

The staff and committee are committed to a policy of non-violence in play during the sessions. Mainly this involves ensuring that children do not act in a threatening or intimidating way towards each other. Parents and Carers are asked to support this policy by not allowing their children to bring any sort of weapon to Playgroup, this includes guns, swords, space lasers and water pistols, anything that can be used to intimidate. If a child makes a weapon from junk materials or construction toys they will be asked to return it to the tub.

This policy was reviewed and adopted at the committee meeting held on \_\_\_\_\_

Signed ..... Date .....

Chair of Clutton Playgroup Management Committee